



**Weill Cornell  
Medicine**



Johnson  
Cornell  
SC Johnson College of Business

As part the curriculum for the Leadership & High Performance Teams course, we will be using DiSC™—a personal assessment tool used to improve work productivity, teamwork, and communication. DiSC™ is non-judgmental and helps people discuss their behavioral differences.

**The DiSC™ model provides a common language that people can use to better understand themselves and to adapt their behaviors with others.**

Your DiSC™ profile will help you and your study team:

- Increase your self-knowledge: how you respond to conflict, what motivates you, what causes you stress, and how you solve problems
- Facilitate better teamwork and minimize team conflict
- Manage more effectively by understanding the dispositions and priorities of team members
- Become more self-knowledgeable, well-rounded, and effective leaders
- Link your individual style and strengths to the values and mission of the team.

In advance of the Residential Session, each enrolled student will be required to complete an Everything DiSC™ Workplace assessment. *You will be receiving an email from Allie Krech with the link for the assessment—***please ensure you complete this important assessment within one week of receiving your personalized email.** It should take approximately 15-30 minutes to complete. **You will receive a confidential printed copy of your DiSC™ in-class prior to our DiSC™ session.** If you have completed a DiSC™ assessment in the past, we would ask that you complete it again, so that we are able to integrate your results into your team's DiSC™ profile.

We are very excited to offer this highly valued and internationally recognized assessment as part of your leadership development experience during the Executive MBA/MS in Healthcare Leadership program.

Regards,

Janet Gilfillan  
Head of Team Coaching  
Executive Education  
SC Johnson College of Business  
Cornell University